

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Liberty Hill Academy Item's 1-14	
Liberty Hill Academy	3.78
Item	
1. I Have The Materials And Supplies To Do My Job.	3.86
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	3.48
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	3.86
4. My Principal/Supervisor Recognizes Good Performance.	3.71
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	3.71
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	3.89
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	3.52
8. The Expectations For Judging My Performance Are Clear.	3.62
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	3.67
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	3.29
**11. The Superintendent Manages District Finances Effectively.	3.76
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	4.43
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	4.14
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	3.95

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Lincoln High Item's 1-14		
	Lincoln High	4.46
Item		
1. I Have The Materials And Supplies To Do My Job.		4.21
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.		4.61
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.		4.45
4. My Principal/Supervisor Recognizes Good Performance.		4.64
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.		4.58
6. My Principal/Supervisor Makes The Best Use Of Available Funds.		4.42
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.		4.39
8. The Expectations For Judging My Performance Are Clear.		4.48
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.		4.52
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.		4.45
**11. The Superintendent Manages District Finances Effectively.		4.09
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.		4.64
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.		4.39
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.		4.52

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Mary Ford Elem Item's 1-14	
Mary Ford Elem	3.71
Item	
1. I Have The Materials And Supplies To Do My Job.	4.14
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	4.10
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	3.55
4. My Principal/Supervisor Recognizes Good Performance.	3.90
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	3.85
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	3.80
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	3.70
8. The Expectations For Judging My Performance Are Clear.	3.90
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	3.80
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	3.85
**11. The Superintendent Manages District Finances Effectively.	3.30
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	3.65
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.15
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	3.25

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Memminger Elem Item's 1-14</b>	
<b>Memminger Elem</b>	<b>3.38</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	2.94
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	3.31
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	3.50
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	3.56
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	3.94
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	3.50
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	3.20
<b>8. The Expectations For Judging My Performance Are Clear.</b>	3.75
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	3.25
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	3.13
<b>**11. The Superintendent Manages District Finances Effectively.</b>	2.81
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	3.94
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	3.19
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	3.31

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Midland Park Primary School Item's 1-14</b>	
<b>Midland Park Primary School</b>	<b>3.77</b>
Item	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.16
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	3.58
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	3.89
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	3.78
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	3.74
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	3.89
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	3.42
<b>8. The Expectations For Judging My Performance Are Clear.</b>	3.95
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	3.63
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	3.74
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.42
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.16
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	3.74
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	3.74

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Military Magnet Item's 1-14</b>	
<b>Military Magnet</b>	<b>3.90</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	3.77
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.31
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.04
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.13
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.13
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	3.81
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	3.67
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.23
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.06
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.26
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.13
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.00
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	3.53
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	3.44

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Minnie Hughes Elem Item's 1-14	
Minnie Hughes Elem	4.32
Item	
1. I Have The Materials And Supplies To Do My Job.	4.36
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	4.55
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	4.36
4. My Principal/Supervisor Recognizes Good Performance.	4.55
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	4.45
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	4.27
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	4.27
8. The Expectations For Judging My Performance Are Clear.	4.36
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	4.45
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	4.27
**11. The Superintendent Manages District Finances Effectively.	3.80
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	4.55
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.91
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	4.20

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Mitchell Elem Item's 1-14</b>	
<b>Mitchell Elem</b>	<b>4.37</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.55
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.55
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.41
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.41
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.64
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.23
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.32
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.73
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.41
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.50
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.59
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.45
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.14
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.27

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Mitchell Head Start Item's 1-14	
Mitchell Head Start	12/2011
<b>Questions</b>	<b>3.64</b>
1. I Have The Materials And Supplies To Do My Job.	4.00
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	2.00
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	4.00
4. My Principal/Supervisor Recognizes Good Performance.	4.00
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	2.00
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	4.00
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	3.00
8. The Expectations For Judging My Performance Are Clear.	4.00
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	3.00
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	3.00
**11. The Superintendent Manages District Finances Effectively.	5.00
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	5.00
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	4.00
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	4.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Montessori Community School Item's 1-14</b>	
<b>Montessori Community School</b>	<b>3.53</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	3.77
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	2.85
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	2.91
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	3.23
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	3.69
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.15
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	3.69
<b>8. The Expectations For Judging My Performance Are Clear.</b>	3.31
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	3.54
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	3.31
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.25
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.31
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	3.83
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	3.50

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Moultrie Middle Item's 1-14</b>	
<b>Moultrie Middle</b>	<b>3.97</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.41
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.03
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	3.79
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.07
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.28
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.17
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	3.79
<b>8. The Expectations For Judging My Performance Are Clear.</b>	3.97
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.04
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	3.69
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.34
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.28
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	3.59
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.07

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Mt Pleasant Academy Item's 1-14</b>	
<b>Mt Pleasant Academy</b>	<b>4.76</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.84
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.79
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.89
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.89
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.74
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.89
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.74
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.79
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.84
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.79
<b>**11. The Superintendent Manages District Finances Effectively.</b>	4.32
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.68
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.68
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.68

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Mt Zion Elem Item's 1-14</b>		
	<b>Mt Zion Elem</b>	<b>12/2011</b>
<b>Questions</b>		<b>3.76</b>
<b>1. I Have The Materials And Supplies To Do My Job.</b>		4.11
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>		3.78
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>		3.38
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>		3.63
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>		4.00
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>		3.50
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>		4.00
<b>8. The Expectations For Judging My Performance Are Clear.</b>		4.00
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>		4.11
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>		3.67
<b>**11. The Superintendent Manages District Finances Effectively.</b>		3.13
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>		4.00
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>		3.63
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>		3.63

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Mt. Zion Head Start Item's 1-14</b>	
<b>Mt. Zion Head Start</b>	<b>3.90</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	3.00
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.00
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	5.00
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.00
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	3.00
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.00
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.00
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.00
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.00
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.00
<b>**11. The Superintendent Manages District Finances Effectively.</b>	0.00
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	0.00
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	0.00
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	0.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Murray LaSaine Head Start Item's 1-14</b>	
<b>Murray LaSaine Head Start</b>	<b>4.00</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	3.33
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.33
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.67
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.00
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	3.33
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.33
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.00
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.67
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.33
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.67
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.00
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.00
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	3.33
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Murray-LaSaine Elem Item's 1-14</b>	
<b>Murray-LaSaine Elem</b>	<b>4.42</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.30
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.50
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.70
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.20
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.50
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.60
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.90
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.50
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.60
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.40
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.80
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.60
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.00
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.30

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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N Charleston Elem Item's 1-14	
N Charleston Elem	3.52
Item	
1. I Have The Materials And Supplies To Do My Job.	3.49
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	3.31
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	3.42
4. My Principal/Supervisor Recognizes Good Performance.	3.53
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	3.50
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	3.89
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	3.33
8. The Expectations For Judging My Performance Are Clear.	3.56
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	3.58
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	3.53
**11. The Superintendent Manages District Finances Effectively.	3.39
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	3.86
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.44
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	3.53

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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N Charleston High Item's 1-14	
N Charleston High	3.40
Item	
1. I Have The Materials And Supplies To Do My Job.	3.74
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	3.19
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	3.84
4. My Principal/Supervisor Recognizes Good Performance.	3.67
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	3.00
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	3.35
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	2.93
8. The Expectations For Judging My Performance Are Clear.	3.30
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	3.19
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	3.28
**11. The Superintendent Manages District Finances Effectively.	3.23
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	4.14
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.33
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	3.42

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Northwoods Middle Item's 1-14</b>	
<b>Northwoods Middle</b>	<b>3.95</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.00
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.28
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.11
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.17
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.38
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.09
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	3.92
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.17
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.14
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.25
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.28
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	3.81
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	3.38
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	3.31

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Oakland Elem Item's 1-14		
	Oakland Elem	4.24
Item		
1. I Have The Materials And Supplies To Do My Job.		4.28
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.		4.44
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.		4.44
4. My Principal/Supervisor Recognizes Good Performance.		4.22
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.		4.50
6. My Principal/Supervisor Makes The Best Use Of Available Funds.		4.22
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.		4.39
8. The Expectations For Judging My Performance Are Clear.		4.56
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.		4.56
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.		4.53
**11. The Superintendent Manages District Finances Effectively.		3.35
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.		4.17
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.		3.72
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.		3.94

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Orange Grove Item's 1-14	
Orange Grove	4.02
Item	
1. I Have The Materials And Supplies To Do My Job.	4.50
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	4.00
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	4.00
4. My Principal/Supervisor Recognizes Good Performance.	4.25
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	4.25
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	4.00
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	4.00
8. The Expectations For Judging My Performance Are Clear.	4.00
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	4.00
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	4.00
**11. The Superintendent Manages District Finances Effectively.	3.75
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	3.75
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.75
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	4.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Pepperhill Elem Item's 1-14</b>	
<b>Pepperhill Elem</b>	<b>3.94</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	3.83
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.06
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	3.54
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.17
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.11
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.29
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	3.76
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.14
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.00
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	3.97
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.63
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.26
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.03
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	3.43

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Pinckney Elem Item's 1-14</b>	
<b>Pinckney Elem</b>	<b>4.36</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.65
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.23
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.77
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.48
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.55
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.68
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.42
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.77
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.61
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.19
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.39
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.39
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	3.74
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.23

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Pinehurst Elem Item's 1-14</b>	
<b>Pinehurst Elem</b>	<b>4.03</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.19
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.35
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	3.96
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.35
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.27
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.58
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.46
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.58
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.46
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.52
<b>**11. The Superintendent Manages District Finances Effectively.</b>	2.81
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	3.92
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	3.08
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	2.92

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Rising Star at St. James-Santee Item's 1-14</b>	
<b>Rising Star at St. James-Santee</b>	<b>4.86</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	5.00
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	5.00
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	5.00
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	5.00
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	5.00
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	5.00
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	5.00
<b>8. The Expectations For Judging My Performance Are Clear.</b>	5.00
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	5.00
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	5.00
<b>**11. The Superintendent Manages District Finances Effectively.</b>	4.00
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	5.00
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.00
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	5.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Sanders Clyde Item's 1-14	
Sanders Clyde	4.37
Item	
1. I Have The Materials And Supplies To Do My Job.	4.33
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	4.40
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	4.53
4. My Principal/Supervisor Recognizes Good Performance.	4.73
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	4.73
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	4.67
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	4.60
8. The Expectations For Judging My Performance Are Clear.	4.53
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	4.67
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	4.60
**11. The Superintendent Manages District Finances Effectively.	3.79
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	4.20
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.57
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	3.73

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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School of the Arts Item's 1-14	
School of the Arts	3.12
Item	
1. I Have The Materials And Supplies To Do My Job.	4.03
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	2.83
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	2.47
4. My Principal/Supervisor Recognizes Good Performance.	2.83
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	2.97
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	2.63
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	2.55
8. The Expectations For Judging My Performance Are Clear.	3.02
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	2.98
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	2.75
**11. The Superintendent Manages District Finances Effectively.	3.44
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	3.98
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.59
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	3.57

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>SGA @ Laing Item's 1-14</b>	
<b>SGA @ Laing</b>	<b>5.00</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	5.00
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	5.00
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	5.00
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	5.00
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	5.00
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	5.00
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	5.00
<b>8. The Expectations For Judging My Performance Are Clear.</b>	5.00
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	5.00
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	5.00
<b>**11. The Superintendent Manages District Finances Effectively.</b>	5.00
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	5.00
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	5.00
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	5.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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SGA @ SAMS Item's 1-14	
SGA @ SAMS	2.07
Item	
1. I Have The Materials And Supplies To Do My Job.	1.00
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	1.00
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	2.00
4. My Principal/Supervisor Recognizes Good Performance.	1.00
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	3.00
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	1.00
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	3.00
8. The Expectations For Judging My Performance Are Clear.	1.00
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	3.00
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	3.00
**11. The Superintendent Manages District Finances Effectively.	3.00
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	1.00
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.00
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	3.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>SGA @ WAMS Item's 1-14</b>	
<b>SGA @ WAMS</b>	<b>3.79</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	3.50
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.00
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	3.50
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.00
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.00
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	3.50
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	3.00
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.50
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.00
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.00
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.00
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.50
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	3.50
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>SGA @ Zucker Item's 1-14</b>	
<b>SGA @ Zucker</b>	<b>3.14</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	3.00
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	1.00
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.00
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.00
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.00
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	3.00
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	3.00
<b>8. The Expectations For Judging My Performance Are Clear.</b>	3.00
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	3.00
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	1.00
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.00
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	5.00
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.00
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	3.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Springfield Elem Item's 1-14	
Springfield Elem	3.45
Item	
1. I Have The Materials And Supplies To Do My Job.	3.87
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	3.54
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	3.45
4. My Principal/Supervisor Recognizes Good Performance.	3.29
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	3.42
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	3.46
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	3.17
8. The Expectations For Judging My Performance Are Clear.	3.75
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	3.46
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	3.38
**11. The Superintendent Manages District Finances Effectively.	3.13
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	3.83
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	2.96
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	3.57

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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St Andrews Elem Item's 1-14	
St Andrews Elem	3.97
Item	
1. I Have The Materials And Supplies To Do My Job.	4.09
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	4.21
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	4.21
4. My Principal/Supervisor Recognizes Good Performance.	4.15
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	3.91
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	4.32
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	3.79
8. The Expectations For Judging My Performance Are Clear.	4.44
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	4.12
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	4.21
**11. The Superintendent Manages District Finances Effectively.	3.15
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	4.00
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.29
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	3.74

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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St James-Santee Elem Item's 1-14	
St James-Santee Elem	4.32
Item	
1. I Have The Materials And Supplies To Do My Job.	4.38
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	4.31
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	4.46
4. My Principal/Supervisor Recognizes Good Performance.	4.46
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	4.46
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	4.46
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	4.31
8. The Expectations For Judging My Performance Are Clear.	4.15
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	4.31
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	4.23
**11. The Superintendent Manages District Finances Effectively.	4.00
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	4.38
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	4.15
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	4.38

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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St Johns High Item's 1-14	
St Johns High	3.28
Item	
1. I Have The Materials And Supplies To Do My Job.	3.40
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	3.40
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	3.35
4. My Principal/Supervisor Recognizes Good Performance.	3.37
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	3.55
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	3.11
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	3.10
8. The Expectations For Judging My Performance Are Clear.	3.56
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	3.15
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	3.30
**11. The Superintendent Manages District Finances Effectively.	3.10
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	3.40
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.00
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	3.21

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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St. Andrew's Middle Item's 1-14	
St. Andrew's Middle	3.29
Item	
1. I Have The Materials And Supplies To Do My Job.	3.27
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	3.36
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	3.45
4. My Principal/Supervisor Recognizes Good Performance.	3.41
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	3.32
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	3.38
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	2.90
8. The Expectations For Judging My Performance Are Clear.	3.59
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	3.14
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	3.33
**11. The Superintendent Manages District Finances Effectively.	3.00
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	3.68
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.24
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	3.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>St. James Santee Head Start Item's 1-14</b>	
<b>St. James Santee Head Start</b>	<b>4.25</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.00
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.50
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.00
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.00
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.50
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.50
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.50
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.50
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.00
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.50
<b>**11. The Superintendent Manages District Finances Effectively.</b>	4.50
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.00
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.50
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	3.50

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Stall Early Learning Center Item's 1-14	
Stall Early Learning Center	4.36
Item	
1. I Have The Materials And Supplies To Do My Job.	4.00
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	5.00
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	5.00
4. My Principal/Supervisor Recognizes Good Performance.	5.00
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	5.00
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	5.00
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	5.00
8. The Expectations For Judging My Performance Are Clear.	5.00
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	5.00
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	5.00
**11. The Superintendent Manages District Finances Effectively.	3.00
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	3.00
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.00
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	3.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Stall High Item's 1-14	
Stall High	3.84
Item	
1. I Have The Materials And Supplies To Do My Job.	3.89
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	3.82
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	4.00
4. My Principal/Supervisor Recognizes Good Performance.	4.20
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	4.13
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	3.98
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	3.73
8. The Expectations For Judging My Performance Are Clear.	3.81
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	3.91
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	3.84
**11. The Superintendent Manages District Finances Effectively.	3.21
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	3.89
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.53
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	3.75

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Stiles Point Elem Item's 1-14	
Stiles Point Elem	4.14
Item	
1. I Have The Materials And Supplies To Do My Job.	4.71
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	4.25
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	4.48
4. My Principal/Supervisor Recognizes Good Performance.	4.13
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	4.25
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	4.71
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	4.04
8. The Expectations For Judging My Performance Are Clear.	4.33
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	4.46
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	3.92
**11. The Superintendent Manages District Finances Effectively.	3.08
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	4.08
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.33
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	4.21

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Stono Park Elem Item's 1-14	
Stono Park Elem	4.38
Item	
1. I Have The Materials And Supplies To Do My Job.	4.65
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	4.35
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	4.70
4. My Principal/Supervisor Recognizes Good Performance.	4.50
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	4.25
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	4.25
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	4.25
8. The Expectations For Judging My Performance Are Clear.	4.60
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	4.55
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	4.45
**11. The Superintendent Manages District Finances Effectively.	3.85
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	4.50
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	4.15
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	4.30

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Sullivans Island Elem Item's 1-14	
Sullivans Island Elem	3.62
Item	
1. I Have The Materials And Supplies To Do My Job.	4.21
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	3.43
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	3.36
4. My Principal/Supervisor Recognizes Good Performance.	3.14
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	4.07
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	3.57
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	3.36
8. The Expectations For Judging My Performance Are Clear.	3.57
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	3.50
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	3.00
**11. The Superintendent Manages District Finances Effectively.	3.36
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	4.43
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.64
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	4.07

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Thomas Myers II (Head Start) Item's 1-14</b>	
<b>Thomas Myers II (Head Start)</b>	<b>3.42</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	<b>3.00</b>
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	<b>3.00</b>
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	<b>4.00</b>
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	<b>3.67</b>
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	<b>3.50</b>
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	<b>3.17</b>
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	<b>3.50</b>
<b>8. The Expectations For Judging My Performance Are Clear.</b>	<b>3.83</b>
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	<b>3.00</b>
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	<b>3.00</b>
<b>**11. The Superintendent Manages District Finances Effectively.</b>	<b>3.40</b>
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	<b>3.60</b>
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	<b>3.20</b>
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	<b>4.20</b>

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Wando High Item's 1-14	
Wando High	4.11
Item	
1. I Have The Materials And Supplies To Do My Job.	4.29
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	3.98
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	4.08
4. My Principal/Supervisor Recognizes Good Performance.	4.16
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	4.36
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	4.29
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	3.97
8. The Expectations For Judging My Performance Are Clear.	4.16
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	4.19
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	3.97
**11. The Superintendent Manages District Finances Effectively.	3.65
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	4.31
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	4.02
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	4.15

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>West Ashley Early Head Start &amp; Head Start Item's 1-14</b>	
<b>West Ashley Early Head Start &amp; Head Start Item</b>	<b>4.11</b>
1. I Have The Materials And Supplies To Do My Job.	3.75
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	4.00
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	4.50
4. My Principal/Supervisor Recognizes Good Performance.	4.00
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	4.00
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	3.75
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	4.25
8. The Expectations For Judging My Performance Are Clear.	3.75
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	4.33
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	4.25
**11. The Superintendent Manages District Finances Effectively.	3.50
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	4.50
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	4.50
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	4.50

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>West Ashley High Item's 1-14</b>	
<b>West Ashley High</b>	<b>3.54</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.07
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	3.43
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	3.59
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	3.66
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	3.64
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	3.70
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	3.33
<b>8. The Expectations For Judging My Performance Are Clear.</b>	3.64
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	3.61
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	3.39
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.00
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	3.84
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	3.36
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	3.30

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>West Ashley Middle Item's 1-14</b>	
<b>West Ashley Middle</b>	<b>3.92</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	3.69
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	3.92
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	3.83
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	3.92
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.00
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.25
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	3.58
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.00
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	3.67
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	3.67
<b>**11. The Superintendent Manages District Finances Effectively.</b>	4.00
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.42
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.00
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Whitesides Elem Item's 1-14</b>	
<b>Whitesides Elem</b>	<b>4.11</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.31
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.22
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.06
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.10
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.29
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.13
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	3.77
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.42
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.19
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.29
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.57
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.13
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	3.70
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.30

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Superintendent's Office Item's 1-14</b>	
<b>Superintendent's Office</b>	<b>4.40</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.63
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.25
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.25
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.25
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.38
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.50
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.25
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.25
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.13
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.25
<b>**11. The Superintendent Manages District Finances Effectively.</b>	4.50
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.75
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.63
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.63

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>General Counsel Item's 1-14</b>	
<b>General Counsel</b>	<b>3.74</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.00
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	3.50
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	3.50
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	3.50
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.00
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.00
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	3.50
<b>8. The Expectations For Judging My Performance Are Clear.</b>	3.00
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	3.50
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.00
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.50
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.50
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.00
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Employee Relations Item's 1-14	
Employee Relations	4.86
Item	
1. I Have The Materials And Supplies To Do My Job.	5.00
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	5.00
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	5.00
4. My Principal/Supervisor Recognizes Good Performance.	5.00
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	5.00
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	5.00
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	4.00
8. The Expectations For Judging My Performance Are Clear.	5.00
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	5.00
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	5.00
**11. The Superintendent Manages District Finances Effectively.	5.00
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	5.00
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	4.00
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	5.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Strategy &amp; Communications Item's 1-14</b>	
<b>Strategy &amp; Communications</b>	<b>3.82</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.25
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	3.75
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	3.50
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	3.50
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	3.75
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.00
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.00
<b>8. The Expectations For Judging My Performance Are Clear.</b>	3.75
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	3.50
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	3.50
<b>**11. The Superintendent Manages District Finances Effectively.</b>	4.00
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.00
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.00
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Community Outreach Item's 1-14</b>	
<b>Community Outreach</b>	<b>4.07</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.00
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.67
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.00
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.67
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.67
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.67
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	5.00
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.00
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.00
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	3.67
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.33
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	3.33
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	3.67
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	3.33

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Organizational Advancement Item's 1-14</b>	
<b>Organizational Advancement</b>	<b>4.69</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	5.00
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.50
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.50
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.50
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	5.00
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.50
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	5.00
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.75
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.75
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	5.00
<b>**11. The Superintendent Manages District Finances Effectively.</b>	4.25
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.75
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.50
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.75

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Academics &amp; Student Support Item's 1-14</b>	
<b>Academics &amp; Student Support</b>	<b>4.16</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	3.91
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.22
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	3.96
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.17
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.57
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.26
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.30
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.00
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.30
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.13
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.86
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.39
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	3.91
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.26

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Assessment Support Item's 1-14	
Assessment Support	4.10
Item	
1. I Have The Materials And Supplies To Do My Job.	4.13
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	4.25
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	4.38
4. My Principal/Supervisor Recognizes Good Performance.	4.13
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	4.25
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	4.13
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	4.25
8. The Expectations For Judging My Performance Are Clear.	4.00
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	4.25
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	4.25
**11. The Superintendent Manages District Finances Effectively.	3.25
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	4.38
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.63
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	4.13

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Exceptional Children Item's 1-14	
Exceptional Children	12/2011
<b>Questions</b>	<b>3.63</b>
1. I Have The Materials And Supplies To Do My Job.	3.66
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	3.63
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	3.66
4. My Principal/Supervisor Recognizes Good Performance.	3.45
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	3.71
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	3.75
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	3.50
8. The Expectations For Judging My Performance Are Clear.	3.41
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	3.54
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	3.57
**11. The Superintendent Manages District Finances Effectively.	3.36
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	4.00
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.74
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	3.80

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Nursing Services Item's 1-14</b>	
<b>Nursing Services</b>	<b>4.18</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.10
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.29
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.29
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.39
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.39
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.32
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.16
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.43
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.35
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.26
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.50
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.29
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	3.94
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	3.84

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Prevention &amp; Intervention Item's 1-14</b>	
<b>Prevention &amp; Intervention</b>	<b>3.78</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	3.38
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.13
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	3.00
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	3.75
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.00
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.38
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	3.88
<b>8. The Expectations For Judging My Performance Are Clear.</b>	3.71
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.00
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.50
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.63
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	3.75
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	3.50
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	3.38

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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School Counseling Item's 1-14	
School Counseling	4.79
Item	
1. I Have The Materials And Supplies To Do My Job.	5.00
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	5.00
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	5.00
4. My Principal/Supervisor Recognizes Good Performance.	5.00
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	5.00
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	5.00
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	5.00
8. The Expectations For Judging My Performance Are Clear.	5.00
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	5.00
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	5.00
**11. The Superintendent Manages District Finances Effectively.	4.00
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	4.00
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	4.00
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	5.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Curriculum &amp; Instructional Support Item's 1-14</b>	
<b>Curriculum &amp; Instructional Support</b>	<b>4.24</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.16
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.35
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.23
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.42
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.68
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.32
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.16
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.32
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.47
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.42
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.67
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.13
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	3.77
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.21

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Educational Technology Item's 1-14</b>	
<b>Educational Technology</b>	<b>3.64</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	3.00
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.00
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.00
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.00
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.00
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.00
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.00
<b>8. The Expectations For Judging My Performance Are Clear.</b>	3.00
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	3.00
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.00
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.00
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	3.00
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.00
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Early Learning Community Item's 1-14	
Early Learning Community	4.01
Item	
1. I Have The Materials And Supplies To Do My Job.	3.50
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	4.40
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	3.70
4. My Principal/Supervisor Recognizes Good Performance.	4.40
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	4.30
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	4.00
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	3.90
8. The Expectations For Judging My Performance Are Clear.	3.90
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	3.70
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	4.00
**11. The Superintendent Manages District Finances Effectively.	3.70
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	4.40
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.80
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	4.50

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Head Start Item's 1-14</b>	
<b>Head Start</b>	<b>3.82</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	2.50
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.25
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.25
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.00
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.00
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	3.50
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.00
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.25
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	3.50
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.00
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.75
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.00
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	3.75
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	3.75

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Secondary Learning Community Item's 1-14</b>	
<b>Secondary Learning Community</b>	<b>4.09</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.46
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	3.92
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.00
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	3.93
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.21
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.14
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.00
<b>8. The Expectations For Judging My Performance Are Clear.</b>	3.75
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.08
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	3.67
<b>**11. The Superintendent Manages District Finances Effectively.</b>	4.07
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.29
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.23
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.43

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Innovation Zone Learning Community Item's 1-14</b>	
<b>Innovation Zone Learning Community</b>	<b>4.38</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.38
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.54
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.31
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.54
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.46
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.46
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.46
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.46
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.33
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.31
<b>**11. The Superintendent Manages District Finances Effectively.</b>	4.15
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.38
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.31
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.23

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Elementary Learning Community Item's 1-14</b>	
<b>Elementary Learning Community</b>	<b>4.43</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.20
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.50
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.40
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.55
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.75
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.55
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.50
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.25
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.45
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.05
<b>**11. The Superintendent Manages District Finances Effectively.</b>	4.20
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.70
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.20
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.65

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Achievement & Accountability Item's 1-14	
Achievement & Accountability	4.04
Item	
1. I Have The Materials And Supplies To Do My Job.	4.00
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	4.50
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	4.25
4. My Principal/Supervisor Recognizes Good Performance.	4.50
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	4.75
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	4.00
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	4.50
8. The Expectations For Judging My Performance Are Clear.	3.50
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	4.75
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	4.00
**11. The Superintendent Manages District Finances Effectively.	3.25
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	3.75
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.25
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	3.75

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Assessment &amp; Evaluation Item's 1-14</b>	
<b>Assessment &amp; Evaluation</b>	<b>4.18</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.33
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	3.83
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	3.92
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.08
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.33
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.42
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.17
<b>8. The Expectations For Judging My Performance Are Clear.</b>	3.92
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	3.92
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.00
<b>**11. The Superintendent Manages District Finances Effectively.</b>	4.33
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.50
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.33
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.42

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Teacher &amp; Principal Effectiveness Item's 1-14</b>	
<b>Teacher &amp; Principal Effectiveness</b>	<b>3.98</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	<b>4.33</b>
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	<b>4.17</b>
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	<b>4.17</b>
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	<b>4.17</b>
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	<b>4.00</b>
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	<b>4.60</b>
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	<b>3.67</b>
<b>8. The Expectations For Judging My Performance Are Clear.</b>	<b>3.00</b>
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	<b>4.40</b>
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	<b>3.83</b>
<b>**11. The Superintendent Manages District Finances Effectively.</b>	<b>3.67</b>
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	<b>4.33</b>
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	<b>3.20</b>
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	<b>4.17</b>

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Federal Programs Item's 1-14	
Federal Programs	4.04
Item	
1. I Have The Materials And Supplies To Do My Job.	4.40
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	4.00
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	3.80
4. My Principal/Supervisor Recognizes Good Performance.	4.00
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	4.00
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	4.20
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	4.40
8. The Expectations For Judging My Performance Are Clear.	4.20
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	4.40
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	4.20
**11. The Superintendent Manages District Finances Effectively.	3.80
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	3.60
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.60
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	4.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Capital Programs Item's 1-14</b>	
<b>Capital Programs</b>	<b>4.33</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.33
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.33
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	3.00
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.33
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.67
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.67
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.33
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.67
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.33
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.00
<b>**11. The Superintendent Manages District Finances Effectively.</b>	4.33
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.67
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.33
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.67

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Finance, Operations &amp; Human Resources Item's 1-14</b>	
<b>Finance, Operations &amp; Human Resources</b>	<b>3.95</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.05
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	3.68
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.05
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	3.84
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	3.84
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.17
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.11
<b>8. The Expectations For Judging My Performance Are Clear.</b>	3.68
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	3.95
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	3.53
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.79
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.26
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.11
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.26

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Human Resources Item's 1-14	
Human Resources	4.32
Item	
1. I Have The Materials And Supplies To Do My Job.	4.45
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	4.36
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	4.41
4. My Principal/Supervisor Recognizes Good Performance.	4.45
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	4.50
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	4.38
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	4.29
8. The Expectations For Judging My Performance Are Clear.	4.29
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	4.38
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	4.20
**11. The Superintendent Manages District Finances Effectively.	4.00
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	4.38
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	4.19
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	4.10

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Financial Services Item's 1-14</b>	
<b>Financial Services</b>	<b>4.30</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.54
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.08
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.31
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.23
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.69
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.77
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.31
<b>8. The Expectations For Judging My Performance Are Clear.</b>	3.92
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.23
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	3.85
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.92
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.67
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.42
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.25

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Internal Audit Item's 1-14	
Internal Audit	4.07
Item	
1. I Have The Materials And Supplies To Do My Job.	4.00
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	4.00
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	4.00
4. My Principal/Supervisor Recognizes Good Performance.	4.00
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	4.00
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	4.00
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	4.00
8. The Expectations For Judging My Performance Are Clear.	4.00
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	4.00
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	4.00
**11. The Superintendent Manages District Finances Effectively.	4.00
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	4.50
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	4.50
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	4.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Contracts &amp; Procurements Item's 1-14</b>	
<b>Contracts &amp; Procurements</b>	<b>3.54</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	3.60
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	3.10
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	3.50
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	3.20
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	3.20
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	3.80
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	3.10
<b>8. The Expectations For Judging My Performance Are Clear.</b>	2.90
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	3.10
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	3.30
<b>**11. The Superintendent Manages District Finances Effectively.</b>	4.10
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.40
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.10
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.22

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Transportation Item's 1-14	
Transportation	4.76
Item	
1. I Have The Materials And Supplies To Do My Job.	4.67
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	4.67
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	4.67
4. My Principal/Supervisor Recognizes Good Performance.	4.67
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	4.67
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	4.67
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	4.67
8. The Expectations For Judging My Performance Are Clear.	4.67
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	4.67
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	4.67
**11. The Superintendent Manages District Finances Effectively.	5.00
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	5.00
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	5.00
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	5.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Food Services Item's 1-14	
Food Services	3.84
Item	
1. I Have The Materials And Supplies To Do My Job.	4.11
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	4.16
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	3.86
4. My Principal/Supervisor Recognizes Good Performance.	4.13
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	4.18
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	3.71
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	3.87
8. The Expectations For Judging My Performance Are Clear.	3.98
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	4.11
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	3.98
**11. The Superintendent Manages District Finances Effectively.	3.18
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	3.55
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.19
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	3.75

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Risk Management &amp; Security Item's 1-14</b>	
<b>Risk Management &amp; Security</b>	<b>4.18</b>
Item	
1. I Have The Materials And Supplies To Do My Job.	4.00
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	4.25
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	3.75
4. My Principal/Supervisor Recognizes Good Performance.	4.50
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	4.25
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	5.00
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	4.25
8. The Expectations For Judging My Performance Are Clear.	4.00
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	4.25
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	4.00
**11. The Superintendent Manages District Finances Effectively.	4.00
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	4.25
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.75
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	4.50

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Information Technology Item's 1-14	
Information Technology	4.03
Item	
1. I Have The Materials And Supplies To Do My Job.	3.88
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	4.35
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	3.94
4. My Principal/Supervisor Recognizes Good Performance.	4.00
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	4.35
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	3.94
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	4.06
8. The Expectations For Judging My Performance Are Clear.	3.82
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	4.18
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	4.12
**11. The Superintendent Manages District Finances Effectively.	3.59
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	4.12
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	4.06
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	4.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Operations, Planning &amp; Systems Improvement Item's 1-14</b>	
<b>Operations, Planning &amp; Systems Improvement</b>	<b>3.90</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.60
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.00
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.00
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	3.80
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.00
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.20
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	3.40
<b>8. The Expectations For Judging My Performance Are Clear.</b>	3.80
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.00
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	3.80
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.40
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.20
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	3.40
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Facility Maintenance Item's 1-14	
Facility Maintenance	3.49
Item	
1. I Have The Materials And Supplies To Do My Job.	4.08
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	3.54
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	3.38
4. My Principal/Supervisor Recognizes Good Performance.	3.46
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	3.23
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	3.75
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	3.69
8. The Expectations For Judging My Performance Are Clear.	3.33
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	3.38
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	3.31
**11. The Superintendent Manages District Finances Effectively.	3.25
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	3.83
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.25
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	3.36

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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Plant Operations Item's 1-14	
Plant Operations	3.14
Item	
1. I Have The Materials And Supplies To Do My Job.	5.00
2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.	3.00
3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.	1.00
4. My Principal/Supervisor Recognizes Good Performance.	3.00
5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.	4.00
6. My Principal/Supervisor Makes The Best Use Of Available Funds.	4.00
7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.	3.00
8. The Expectations For Judging My Performance Are Clear.	3.00
9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.	3.00
10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.	3.00
**11. The Superintendent Manages District Finances Effectively.	3.00
**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.	3.00
**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.	3.00
**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.	3.00

# Charleston County Public Schools | 12/2011

## Employee Engagement Results Report

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<b>Community Education Item's 1-14</b>	
<b>Community Education</b>	<b>4.22</b>
<b>Item</b>	
<b>1. I Have The Materials And Supplies To Do My Job.</b>	4.20
<b>2. My Principal/Supervisor Has Provided Feedback On My Strengths As An Employee.</b>	4.30
<b>3. Principal/Supervisor Led Staff Meetings Make Efficient Use Of Time And Are Productive.</b>	4.30
<b>4. My Principal/Supervisor Recognizes Good Performance.</b>	4.10
<b>5. My Principal/Supervisor Demonstrates A Genuine Concern For My Welfare.</b>	4.30
<b>6. My Principal/Supervisor Makes The Best Use Of Available Funds.</b>	4.20
<b>7. My Principal/Supervisor Consults Me On The Decisions That Affect My Job.</b>	4.50
<b>8. The Expectations For Judging My Performance Are Clear.</b>	4.20
<b>9. My Principal/Supervisor Provides The Support Needed To Accomplish My Work Objectives.</b>	4.00
<b>10. My Principal/Supervisor Has Provided Feedback Concerning Areas For Improving My Performance.</b>	4.10
<b>**11. The Superintendent Manages District Finances Effectively.</b>	3.89
<b>**12. The Superintendent Uses A Variety Of Methods To Promote Effective Communication Throughout The District.</b>	4.60
<b>**13. The Superintendent Makes Informed Decisions Based On The Best Interest Of The District.</b>	4.10
<b>**14. If Given A Choice, I Would Recommend That A Parent Select This District For His Or Her Child.</b>	4.30